

*developUs*

YOU.ME.US.WE.TEAM.

## WHO WE ARE

developUs is an employee development group that helps leaders be better leaders and teams be better teams. We work with our clients to develop customized solutions that work for your people, your leaders and your strategy. Our philosophy is based on Relationship Driven Performance Improvement, we live this philosophy in our interactions with our clients, and it is reflected in each of our products.

## WHAT WE DO

Through three distinct yet interconnected lines of business, we build and deliver employee development solutions.

### Custom Solutions

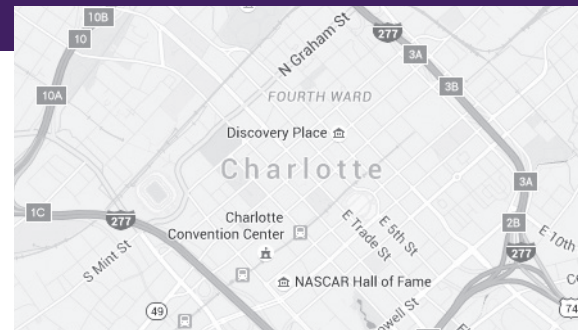
We build custom training solutions that you own at the beginning, middle and end of the process. Your content and your culture come together with our instructional design methods and expertise to create impactful training solutions for your team.

### Standard Programs

We offer a variety of off the shelf programs that can be incorporated into your existing training programs or special events. From teambuilding to leadership development, and sales to presentation skills, our trainers will work with you to make the program feel like an integrated part of what you are already doing.

### Assessment Work

What to know what make someone tick? Who is most likely to succeed in their next role? Who you should hire? How stressed out your team is? We've got an assessment for that. Just ask – we're happy to share samples, and provide a complimentary report for you to experience the impact first hand. Our assessments are easy to use, fast to deliver, and more accurate than the competition.



## HOW TO FIND US

### On the web

[www.developUs.com](http://www.developUs.com),

### Phone

(704) 293-9399

### Email

[info@developUs.com](mailto:info@developUs.com)

 /developUsTeam

 @developUs

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# CORE VALUES

## INTEGRITY

We are committed to doing what is right, even when no one is watching. We use the same standard of integrity whether dealing with individuals, clients, vendors, internal team members or external team members.

## RESPONSIBILITY

We believe and behave in ways that demonstrate a deep sense of responsibility. We hold ourselves to high standards, thrive on accountability, and encourage our peers, partners and clients to be accountable for their actions and impact.

## LEARNING

We seek opportunities for improvement. We give and receive feedback, and are focused on helping each other and our clients get better, every day, in every conversation.

## DIVERSITY

We value and need both the obvious and subtle differences that make our workforce amazing. We strive to create an environment in our own lives and in the lives of our clients where people are supported, can contribute and grow in ways that develop the team, the organization, and the individual.

# GUIDING PRINCIPLES

- We believe in forming partnerships with our clients through the power of REALationship driven performance improvement.
- We believe in making it easy to do business with us. We remind ourselves every day, that without our clients, our employees and our partners we would not exist.
- We believe that “One Call Solves All”. Regardless of the nature of your call, the person who answers the phone is the person who will find the right solution.

# TESTIMONIALS

**“ALWAYS DOES A GREAT JOB...”**

**“EXTREMELY KNOWLEDGEABLE ON THE SUBJECT MATTER AND PRESENTED THE INFORMATION IN A VERY USABLE MANNER.”**

**“[THE TRAINER] WORKED THE ROOM FLAWLESSLY AND KEPT EVERYONE’S ATTENTION THROUGHOUT THE LONG DAY. I LEARNED QUITE A BIT... AND HAVE A NEW OUTLOOK AND EXCITEMENT FOR THE WORK THAT I DO.”**

**“I HAVE ENJOYED CLASSES FOR THE CONTENT...I TAKE AWAY GOOD EXAMPLES FOR MODELING BEHAVIOR FOR ADULT LEARNING AND FACILITATION AS WELL!”**

**“THANK YOU SO MUCH FOR PARTNERING WITH THE CEC TO DEVELOP/ DELIVER LEADERSHIP TRAINING TO OUR FRONT AND MIDDLE LINE MANAGERS. THE TRAINING WAS SPOT ON - TARGETED, APPLICABLE AND FUN! THE FEEDBACK FROM OUR EMPLOYEES HAS BEEN OVERWHELMINGLY POSITIVE! IN FACT, YESTERDAY IN THE TEAM LEAD MEETING WHILE THE LEADERS PRESENTED THEIR “LEADER POSTERS” THEY REQUESTED TO HAVE YOU VISIT THEM WEEKLY!”**